# (Rev. January 2020)

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u> </u>	OI III	and	enuing	<u> </u>					
В	Check if applicab	e: C Name of organization		D Employer identifi	cation number				
	Addre	e   MERRIMACK COLLEGE							
Г	Name	e Doing business as		04-21037	31				
$\vdash$	Initial	T T	Room/suite						
	Final	315 TURNPIKE STREET		978-837-					
	termir ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	241,865,150.				
	Amen return	NORTH ANDOVER, MA 01845		H(a) Is this a group r	eturn				
	Applied tion	F Name and address of principal officer: CHRISTOPHER HOPEY		for subordinates	s? Yes X No				
	pendi	SAME AS C ABOVE		H(b) Are all subordinates in	ncluded? Yes No				
		empt status: X 501(c)(3) 501(c) ( ) ( insert no.) 4947(a)(1) (	or 52	7 If "No," attach a	list. (see instructions)				
J Website: ► WWW . MERRIMACK . EDU H(c) Group exemption number ►									
		organization: X Corporation	L Yea	r of formation: $1947$	M State of legal domicile: MA				
Pa	art I	Summary							
Φ	1	Briefly describe the organization's mission or most significant activities: MERR	IMACK	COLLEGE IS	A				
Activities & Governance		COMPREHENSIVE, CATHOLIC AUGUSTINIAN INSTI							
ern	2	Check this box	sed of mor						
ŏ	3			3	26 25				
≪	4	Number of independent voting members of the governing body (Part VI, line 1b)		4					
ies	5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)		I	2262 100				
ĭ₹	6	Total number of volunteers (estimate if necessary)		6	669,727.				
Ac	/ a	Total unrelated business revenue from Part VIII, column (C), line 12			0.009,727.				
	D	Net unrelated business taxable income from Form 990-T, line 39	T	Prior Year	Current Year				
Revenue	8	Contributions and grants (Part VIII, line 1h)		6,691,834.	5,565,203.				
	9	Contributions and grants (Part VIII, line 1h)  Program service revenue (Part VIII, line 2g)		201,093,132.	220,913,413.				
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		3,814,886.	3,076,439.				
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		4,493,200.	4,377,730.				
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		216,093,052.	233,932,785.				
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	i i	74,002,739.	83,897,610.				
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.				
(0	4-	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		70,868,804.	75,138,772.				
Expenses	16a			0.	0.				
per	. b	Professional fundraising fees (Part IX, column (A), line 11e)  Total fundraising expenses (Part IX, column (D), line 25)  3,559,99	91.						
ŭ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		61,462,675.	63,494,951.				
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		206,334,218.	222,531,333.				
	19	Revenue less expenses. Subtract line 18 from line 12		9,758,834.	11,401,452.				
10 g	3			eginning of Current Year	End of Year				
Net Assets or	20	Total assets (Part X, line 16)		267,280,022.	276,990,380.				
t As	21	Total liabilities (Part X, line 26)		137,502,075.	139,232,256.				
	22	Net assets or fund balances. Subtract line 21 from line 20		129,777,947.	137,758,124.				
	art II	Signature Block							
		alties of perjury, I declare that I have examined this return, including accompanying schedules			y knowledge and belief, it is				
true	, corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of wh	iich prepare	r has any knowledge.					
		Signature of officer		 Date					
Sig		<u>'</u>	00	Date					
Hei	e	JEFFREY DOGGETT, EXECUTIVE VP, CFO & C Type or print name and title	.00						
		, , , ,		Date Check	PTIN				
Paid	4	Print/Type preparer's name  CRAIG KLEIN  Preparer's signature	7	0 = 14 4 10 4   f					
	parer	Firm's name CBIZ MHM, LLC	- Annual		26-3753134				
	Only	Firm's address 500 BOYLSTON STREET	<u>.</u>	FIIIII S EIN	70 2122124				
036	Jilly	BOSTON, MA 02116		Phone no 61	7-761-0600				
Mar	v the I	RS discuss this return with the preparer shown above? (see instructions)		T Holle Ho. O I	X Yes No				

# Form 990 (2019) MERRIMACK COLLEGE Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u>X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
Ü		8		х
9	Schedule D, Part III  Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	-		
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
				x
40	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		37	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	<del></del>		
124		12a	Х	
h	Schedule D, Parts XI and XII  Was the organization included in consolidated, independent audited financial statements for the tax year?	120	25	
D		401-		x
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		v
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		7.7	
. –	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	X	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
۲۱		21		x
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II		000	_ <u> </u>

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Form 990 (2019) MERRIMACK COLLEGE
Part IV Checklist of Required Schedules (continued)

	·		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a	X	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Х
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		Х
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Х
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
-	"Yes," complete Schedule L, Part IV	28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
_	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
-	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
		38	Х	
Par	Note: All Form 990 filers are required to complete Schedule O  Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
		_	$\Omega\Omega$	(2010)

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# Form 990 (2019) MERRIMACK COLLEGE Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return 2a 262	1							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X						
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)								
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	X						
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	X						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a								
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X					
b	If "Yes," enter the name of the foreign country								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			X					
	5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?								
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X					
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c							
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	6a		X					
	any contributions that were not tax deductible as charitable contributions?								
b	b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts								
7	were not tax deductible?	6b							
7	Organizations that may receive deductible contributions under section 170(c).	7-	Х						
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a 7b	X						
	If "Yes," did the organization notify the donor of the value of the goods or services provided?  Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	/6	- 22						
C	to file Form 8282?	7c		X					
Ч	If "Yes," indicate the number of Forms 8282 filed during the year 7d	70							
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х					
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g							
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h							
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the								
	sponsoring organization have excess business holdings at any time during the year?	8							
9	Sponsoring organizations maintaining donor advised funds.								
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b							
10	Section 501(c)(7) organizations. Enter:								
а	Initiation fees and capital contributions included on Part VIII, line 12								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	_							
11	Section 501(c)(12) organizations. Enter:								
	Gross income from members or shareholders 11a	-							
b	Gross income from other sources (Do not net amounts due or paid to other sources against								
	amounts due or received from them.)	-							
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	-							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	-							
а	Is the organization licensed to issue qualified health plans in more than one state?	13a							
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.								
D	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans								
•		-							
		14a		Х					
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		<del></del>					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	170							
	excess parachute payment(s) during the year?	15		x					
	If "Yes," see instructions and file Form 4720, Schedule N.	.5							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х					
	If "Yes," complete Form 4720, Schedule O.								
		Forn	990	(2010					

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 26 1a Enter the number of voting members of the governing body at the end of the tax year ..... If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 25 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 X of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 5 Did the organization have members or stockholders? 6 X 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х in Schedule O how this was done ..... 12c Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 X 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X 15a Other officers or key employees of the organization X 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed AK, CO, MD, MA, MI, NV, NH, NY, OK, OR, SC, WA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website X Another's website X Upon request \_\_\_ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records JEFFREY DOGGETT - 978-837-5000

315 TURNPIKE STREET, NORTH ANDOVER, MA

01845

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

See instructions for the order in which to list the persons above.

(A)  Name and title	(B) Average hours per week	(do box	Positio (do not check mor box, unless person officer and a direct				one n an	(D)  Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) CHRISTOPHER E. HOPEY PRESIDENT	40.00	X		х				752,424.	0.	149,537.
(2) ALFRED J. ARCIDI	1.00	Λ		Λ		-		132,424.	0.	149,337.
CHAIRMAN	0.00	Х		X				0.	0.	0.
(3) JOHN T. BOYCE	1.00	77		77				0.	0.	0.
VICE CHAIRMAN	0.00	x		x				0.	0.	0.
(4) MARY GORHAM FRANCO	1.00	-				-			•	
VICE CHAIRMAN	0.00	x		х				0.	0.	0.
(5) KEVIN LUCEY	1.00									-
TREASURER		X		Х				0.	0.	0.
(6) PHILIP M. ARCIDI	1.00									
TRUSTEE	0.00	X						0.	0.	0.
(7) JOANNE BENTLEY	1.00									
TRUSTEE	0.00	Х						0.	0.	0.
(8) BRUCE BOUCHARD	1.00									
TRUSTEE	0.00	Х						0.	0.	0.
(9) JOANNA CATALUCCI	1.00								_	_
TRUSTEE	0.00	Х						0.	0.	0.
(10) ALVIN M. CHAPITAL	1.00	ļ								
TRUSTEE	0.00	Х						0.	0.	0.
(11) REV. DAVID A. CREGAN	1.00									
TRUSTEE	0.00	Х						0.	0.	0.
(12) REV. MICHAEL F. DI GREGORIO TRUSTEE	1.00	37							0	
(13) REV. PETER M. DONOHUE	1.00	X				$\vdash$	⊢	0.	0.	0.
TRUSTEE	0.00	Х						0.	0.	0.
(14) REV. FRANCIS J. HORN	1.00	^				$\vdash$	$\vdash$	1	0.	<u></u>
TRUSTEE	0.00	Х						0.	0.	0.
(15) DENNIS LEONARD	1.00					$\vdash$	$\vdash$			· ·
TRUSTEE	0.00	х						0.	0.	0.
(16) REV. GARY N. MCCLOSKEY	1.00	ļ								
TRUSTEE	0.00	Х						0.	0.	0.
(17) MARYBETH MCINNIS	1.00									
	0.00	1	ı		i e	1	1	0.	0.	0.

932007 01-20-20 Form **990** (2019)

	си соппве								04 2103	, , ,		aye o
Part VII   Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
(A)	(B)	(C)						(D)	(E)	(F)		
Name and title	Average	Position (do not check more than one					one	Reportable	Reportable	E:	stimate	ed
	hours per	box	, unle	ss pe	rson i	s both	n an	compensation	compensation	ar	mount	of
	week		icer ar	nd a d	irecto	r/trus	tee)	from	from related		other	
	(list any	rector						the	organizations	ı	npensa	
	hours for related	or dir	e e			ated		organization	(W-2/1099-MISC)	l	rom th	
	organizations	ıstee	truste		eo	bens		(W-2/1099-MISC)		,	ganizat	
	below	nal tru	ional		ploye	t com ee				I	d relat	
	line)	Individual trustee or director	nstitutional trustee	Officer	sey employee	Highest compensated employee	Former			org	anizati	ons
(18) PAUL MUCCI	1.00	드	트	Ö	Ä	王占	7					
TRUSTEE	0.00	Х						0.	0.			0.
(19) HOSFFMAN OSPINO	1.00								•			•
TRUSTEE	0.00	Х						0.	0.			0.
(20) JOHN K. PASINI	1.00											
TRUSTEE	0.00	Х						0.	0.			0.
(21) KEVIN RHODES	1.00										_	
TRUSTEE	0.00	Х						0.	0.			0.
(22) LEE D. SLATTERY	1.00	]										
TRUSTEE	0.00	Х						0.	0.			0.
(23) PATRICK J. SULLIVAN	1.00											
TRUSTEE	0.00	Х						0.	0.			0.
(24) REV. ARTHUR PURCARO, O.S.A.	1.00	1							_			
TRUSTEE	0.00	Х				4		0.	0.			0.
(25) JAMES E. SCAMMON	1.00											
TRUSTEE	0.00	Х						0.	0.			0.
(26) MARQUES TORBERT	1.00											
TRUSTEE	0.00	X						0.	0.			0.
1b Subtotal								752,424.	0.		9,5	
c Total from continuation sheets to Part	1							2,645,603.	0.		6,8	
d Total (add lines 1b and 1c)		_						3,398,027.	0.	48	6,3	95.
2 Total number of individuals (including but	not limited to th	ose	liste	d at	ove	) wh	o re	eceived more than \$100,	000 of reportable			105
compensation from the organization												125
									_		Yes	No
3 Did the organization list any former office			-		-		_	•	-		v	
line 1a? If "Yes," complete Schedule J for										3	X	
4 For any individual listed on line 1a, is the			-					•	-		v	
and related organizations greater than \$1	50,000? If "Yes.	" co	mple	ete S	Sche	edule	Jf	or such individual		4	X	

and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual ..... Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services X rendered to the organization? If "Yes," complete Schedule J for such person

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
METEOR LEARNING INC., 301 EDGEWATER PLACE,	PROFESSIONAL	
SUITE 210, WAKEFIELD, MA 01880	SERVICES	2,293,368.
THE BROTHERS OF THE ORDER OF HERMITS		
196 ELM STREET, ANDOVER, MA 01810	ADMIN & INSTRUCTION	437,692.
ALLIED PRINTING SERVICES INC.		
1 ALLIED WAY, MANCHESTER, CT 06042	PRINTING SERVICES	424,221.
ATHLETIC FACILITY ADMINISTRATION, 20	PROFESSIONAL	
TRAFALGAR SQUARE, SUITE 2, NASHUA, NH	SERVICES	421,039.
HURON CONSULTING GROUP INC.		
550 W. VAN BUREN STREET, CHICAGO, IL 02142	CONSULTING	302,333.
2 Total number of independent contractors (including but not limited to those listed	d above) who received more than	
\$100,000 of compensation from the organization > 17		

SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990 MERRIMACI	K COLLEG	ξE							04-210	3731
Part VII   Section A. Officers, Directors, Tru	ustees, Key Er	nplo	yee	s, aı	nd F	ligh	est (	Compensated Employe	es (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average			Pos	itior	1		Reportable	Reportable	Estimated
	hours	(c	(check all that apply)			app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week (list any	or				oloyee		the organization	organizations (W-2/1099-MISC)	compensation from the
	hours for	or director				d emp		(W-2/1099-MISC)	(88-2/1099-181130)	organization
	related	9e 0r	stee			nsate		(** 2/ 1033 1/1100)		and related
	organizations	ndividual trustee	Institutional trustee		yee	Highest compensated employee				organizations
	below	vidua	tutior	Je.	Key employee	nest c	ner			-
	line)	Indi	Inst	Officer	Key	High	Former			
(27) KAREN J. CAMBRAY	1.00									
SECRETARY (UNTIL 7/1/19)	0.00	Х		X				0.	0.	0.
(28) NICHOLAS MCDONALD	40.00									
SECRETARY/VP/GENERAL COUNSEL	0.00			X				265,708.	0.	26,511.
(29) JEFFREY DOGGETT	40.00									
EXECUTIVE VP, CFO & COO	0.00			Х				398,608.	0.	54,478.
(30) ALLAN WEATHERWAX	40.00									
SR VP/PROVOST	0.00				Х			306,123.	0.	51,257.
(31) SARA BRAZDA	40.00									
SPECIAL ASSISTANT TO THE PRESIDENT	0.00					Х		286,369.	0.	25,036.
(32) SCOTT BOREK	40.00	1							_	
HEAD MEN'S HOCKEY COACH	0.00					Х		277,351.	0.	51,587.
(33) CATHERINE USOFF	40.00									
PROFESSOR, HEALTH SCIENCES	0.00					X		267,030.	0.	27,361.
(34) JEREMY GIBSON	40.00							0.45 0.55		
DIRECTOR OF ATHLETICS	0.00					Х		247,975.	0.	44,203.
(35) LAURENCE GREEN	40.00							0.41 0.00	•	04 202
SPECIAL ASST./ADVISOR TO PRESIDENT	0.00					X		241,902.	0.	24,393.
(36) BASIL STEWART (UNTIL JUNE 2019)	40.00						37	254 527	0	20 020
FORMER SR. VP FOR FINANCE & CFO	0.00						Х	354,537.	0.	32,032.
							-			
			ŀ							
		, ·								
		1								
		1								
		1								
		1								
		1								
		1								
Total to Part VII, Section A, line 1c								2,645,603.		336,858.

04-2103731

Form 990 (2019) MERRIMA
Part VIII Statement of Revenue

	Check if Schedule O contains a response or note to any line in this Part VIII												
				(A)	(B)	(C)	(D)						
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under						
					Tariotion revenue	business revenue	sections 512 - 514						
S S	1 a	Federated campaigns 1a											
an		Membership dues 1b											
<u>2</u> 8		Fundraising events 1c	24,550.										
ifts Ir A		Related organizations 1d	·										
nis,		Government grants (contributions) 1e	1,709,698.										
Sir		All other contributions, gifts, grants, and											
her	_	similar amounts not included above <b>1f</b>	3,830,955.										
o E	a	Noncash contributions included in lines 1a-1f	222,492.										
Contributions, Gifts, Grants and Other Similar Amounts		Total. Add lines 1a-1f		5,565,203.									
<u> </u>			Business Code	, ,									
o l	2 a	TUITION AND FEES	611710	187,996,342.	187,996,342.								
Program Service Revenue	_ b	ROOM AND BOARD	721000	32,917,071.	32,917,071.								
Ser	c			, ,									
ın (	d					*							
Be	e												
Pro	f	All other program service revenue											
	g g	<b>-</b>		220,913,413.									
	3	Investment income (including dividends, intere											
		other similar amounts)	*	2,088,058.		15,968.	2,072,090.						
	4	Income from investment of tax-exempt bond p				·	, ,						
	5	Royalties											
		(i) Real	(ii) Personal										
	6 a	Gross rents 6a											
		Less: rental expenses 6b											
		Rental income or (loss) 6c											
		Net rental income or (loss)											
		Gross amount from sales of (i) Securities	(ii) Other										
		assets other than inventory <b>7a</b> 8,871,705.											
	b	Less: cost or other basis											
e		and sales expenses <b>7</b> ,883,324.											
/en	С	Gain or (loss) 7c 988,381.											
ther Revenue	d	Net gain or (loss)	<b>&gt;</b>	988,381.			988,381.						
Jer	8 a	Gross income from fundraising events (not											
₹		including \$ 24,550. of											
		contributions reported on line 1c). See											
		Part IV, line 18	51,340.										
	b	Less: direct expenses8b	49,041.										
	С	Net income or (loss) from fundraising events		2,299.			2,299.						
	9 a	Gross income from gaming activities. See											
		Part IV, line 199a											
	b	Less: direct expenses 9b											
	С	Net income or (loss) from gaming activities											
	10 a	Gross sales of inventory, less returns											
		and allowances 10a											
	b	Less: cost of goods sold 10b											
$\rightarrow$	С	Net income or (loss) from sales of inventory	<b></b>										
g			Business Code										
30 n		DEFERRED CONTRACT REVENUE	900099	989,696.	989,696.								
Miscellaneous Revenue		ICE RINK RENTALS	713940	578,583.		578,583.							
Sel.	_	ATHLETIC EVENT TICKET SALES	900099	383,540.	383,540.								
Mis		All other revenue	900099	2,423,612.	2,348,436.	75,176.							
		Total. Add lines 11a-11d		4,375,431.	224 625 005	660 707	2 060 770						
	12	Total revenue. See instructions	🕨 l	233,932,785.	224,635,085.	669,727.	3,062,770.						

932009 01-20-20

#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (C) Management and general expenses (D) Fundraising Do not include amounts reported on lines 6b. Program service expenses Total expenses expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 83,593,302. 83,593,302. individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ...... 304,308. 304,308. Benefits paid to or for members ..... Compensation of current officers, directors, trustees, and key employees ..... 1,830,515. 1,382,016. 150,207. 298,292. Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 57,021,994. 49,674,730. 5,472,234. 1,875,030. Other salaries and wages 7 Pension plan accruals and contributions (include 3,425,948. 2,849,634. 452,942. 123,372. section 401(k) and 403(b) employer contributions) 7,335,830. 1,107,430. 8,807,876. 364,616. Other employee benefits 9 4,052,439. 3,473,988. 457,608. 120,843. 10 Payroll taxes 11 Fees for services (nonemployees): Management 625,408. 43,655. 581,753. Legal 168,697. 166,588. 2,109. Accounting 58,500. 58,500. Lobbying Professional fundraising services. See Part IV, line 17 144,898. 144,898. Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, 6,509,311. column (A) amount, list line 11g expenses on Sch O.) 7,962,351 1,334,602. 118,438. 1,290,269. 1,052,679. 136,476. 101,114. 12 Advertising and promotion 2,411,730. 1,696,219. 590,492. 125,019. Office expenses 13 2,189,943. 1,286,974. 881,646. 21,323. Information technology 14 Royalties 15 7,621,771. 7,226,891. 380,138. 14,742. 16 Occupancy 2,387,871 2.177.314. 153,807. 56,750. 17 ..... Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 406,576. 367,602. 33,998. 4,976. Conferences, conventions, and meetings 19 4,986,278. 4,996,350. 10,006. 66. 20 Payments to affiliates 21 7,305,434. 7,810,850. 505,267. 149. Depreciation, depletion, and amortization 22 1,322,542. 1,241,943. 74,886. 5,713. 23 Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 8,195,480. 493,965. 8,743,157. 53,712. FOOD SERVICE EXPENSE 3,572,879.EQUIP. RENTAL & MAINT. 3,437,763. 123,460. 11,656. 2,081,605. 2,119,954. 36,157. 2,192. LEASE & RENTAL EQUIP. 229,124. 223,597. d SPECIAL EVENT EXPENSES 1,461,459. 1,008,738. 8,199,746. 6,866,078. 1,302,913. 30,755. e All other expenses 222,531,333.204,097,772. 14,873,570. 3,559,991. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2019)
Part X | Balance Sheet

4 5 6 7 8 9 10a b 11 12	Loans and other receivables from other disqualified persons (a under section 4958(f)(1)), and persons described in section 49 Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D  10a 283	, director, ttor, or 35% s defined 58(c)(3)(B) 3,981,638.	(A) Beginning of year  6,550. 15,669,549. 3,837,425. 5,754,828.	1 2 3 4 5 6 7 8 9	(B) End of year  5,810. 34,812,200. 3,171,057. 6,289,840.
2 3 4 5 6 7 8 9 10a b 11 12 13	Savings and temporary cash investments  Pledges and grants receivable, net  Accounts receivable, net  Loans and other receivables from any current or former officer trustee, key employee, creator or founder, substantial contribution controlled entity or family member of any of these persons  Loans and other receivables from other disqualified persons (a under section 4958(f)(1)), and persons described in section 49  Notes and loans receivable, net  Inventories for sale or use  Prepaid expenses and deferred charges  Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D  Less: accumulated depreciation  Investments - publicly traded securities  Investments - other securities. See Part IV, line 11  Investments - program-related. See Part IV, line 11	, director, htor, or 35% s defined 58(c)(3)(B) 3,981,638.	Beginning of year  6,550.  15,669,549.  3,837,425.  5,754,828.  2,481,393.  159,577,108.  57,571,627.	2 3 4 5 6 7 8 9	1,013,892. 165,510,697. 5,810. 34,812,200. 3,171,057. 6,289,840.
2 3 4 5 6 7 8 9 10a b 11 12 13	Savings and temporary cash investments  Pledges and grants receivable, net  Accounts receivable, net  Loans and other receivables from any current or former officer trustee, key employee, creator or founder, substantial contribution controlled entity or family member of any of these persons  Loans and other receivables from other disqualified persons (a under section 4958(f)(1)), and persons described in section 49  Notes and loans receivable, net  Inventories for sale or use  Prepaid expenses and deferred charges  Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D  Less: accumulated depreciation  Investments - publicly traded securities  Investments - other securities. See Part IV, line 11  Investments - program-related. See Part IV, line 11	, director, htor, or 35% s defined 58(c)(3)(B) 3,981,638.	15,669,549. 3,837,425. 5,754,828. 2,481,393. 159,577,108. 57,571,627.	2 3 4 5 6 7 8 9	34,812,200. 3,171,057. 6,289,840. 1,013,892. 165,510,697. 54,481,624.
3 4 5 6 7 8 9 10a b 11 12 13	Savings and temporary cash investments  Pledges and grants receivable, net  Accounts receivable, net  Loans and other receivables from any current or former officer trustee, key employee, creator or founder, substantial contribution controlled entity or family member of any of these persons  Loans and other receivables from other disqualified persons (a under section 4958(f)(1)), and persons described in section 49  Notes and loans receivable, net  Inventories for sale or use  Prepaid expenses and deferred charges  Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D  Less: accumulated depreciation  Investments - publicly traded securities  Investments - other securities. See Part IV, line 11  Investments - program-related. See Part IV, line 11	, director, htor, or 35% s defined 58(c)(3)(B) 3,981,638.	3,837,425. 5,754,828. 2,481,393. 159,577,108. 57,571,627.	3 4 5 6 7 8 9 10c 11 12	3,171,057. 6,289,840. 1,013,892. 165,510,697. 54,481,624.
4 5 6 7 8 9 10a b 11 12	Pledges and grants receivable, net  Accounts receivable, net  Loans and other receivables from any current or former officer trustee, key employee, creator or founder, substantial contribution controlled entity or family member of any of these persons  Loans and other receivables from other disqualified persons (a under section 4958(f)(1)), and persons described in section 49  Notes and loans receivable, net  Inventories for sale or use  Prepaid expenses and deferred charges  Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D  Less: accumulated depreciation  Investments - publicly traded securities  Investments - other securities. See Part IV, line 11  Investments - program-related. See Part IV, line 11	director, stor, or 35% s defined 58(c)(3)(B) 3,981,638.	2,481,393. 2,481,393. 159,577,108. 57,571,627.	5 6 7 8 9 10c 11 12	1,013,892. 165,510,697. 54,481,624.
4 5 6 7 8 9 10a b 11 12	Accounts receivable, net Loans and other receivables from any current or former officer trustee, key employee, creator or founder, substantial contribution controlled entity or family member of any of these persons.  Loans and other receivables from other disqualified persons (a under section 4958(f)(1)), and persons described in section 49. Notes and loans receivable, net.  Inventories for sale or use.  Prepaid expenses and deferred charges.  Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D.  Less: accumulated depreciation.  Investments - publicly traded securities.  Investments - other securities. See Part IV, line 11.  Investments - program-related. See Part IV, line 11.	, director, ttor, or 35% s defined 58(c)(3)(B) 3,981,638.	2,481,393. 159,577,108. 57,571,627.	5 6 7 8 9 10c 11 12	1,013,892. 165,510,697. 54,481,624.
5 6 7 8 9 10a b 11 12	Loans and other receivables from any current or former officer trustee, key employee, creator or founder, substantial contribution controlled entity or family member of any of these persons. Loans and other receivables from other disqualified persons (a under section 4958(f)(1)), and persons described in section 49 Notes and loans receivable, net.  Inventories for sale or use.  Prepaid expenses and deferred charges.  Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D.  Less: accumulated depreciation.  Investments - publicly traded securities.  Investments - other securities. See Part IV, line 11  Investments - program-related. See Part IV, line 11	director, stor, or 35% s defined 58(c)(3)(B) 3,981,638.	159,577,108. 57,571,627.	6 7 8 9 10c 11	165,510,697 54,481,624
7 8 9 10a b 11 12 13	controlled entity or family member of any of these persons Loans and other receivables from other disqualified persons (a under section 4958(f)(1)), and persons described in section 49 Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation Investments - publicly traded securities Investments - other securities. See Part IV, line 11 Investments - program-related. See Part IV, line 11	s defined 58(c)(3)(B) 3,981,638. 3,470,941.	159,577,108. 57,571,627.	6 7 8 9 10c 11	165,510,697. 54,481,624.
7 8 9 10a b 11 12 13	Loans and other receivables from other disqualified persons (a under section 4958(f)(1)), and persons described in section 49 Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation Investments - publicly traded securities Investments - other securities. See Part IV, line 11 Investments - program-related. See Part IV, line 11	s defined 58(c)(3)(B) 3,981,638. 3,470,941.	159,577,108. 57,571,627.	6 7 8 9 10c 11	165,510,697 54,481,624
7 8 9 10a b 11 12 13	under section 4958(f)(1)), and persons described in section 49  Notes and loans receivable, net  Inventories for sale or use  Prepaid expenses and deferred charges  Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D  Less: accumulated depreciation  Investments - publicly traded securities  Investments - other securities. See Part IV, line 11  Investments - program-related. See Part IV, line 11	3,981,638. 3,470,941.	159,577,108. 57,571,627.	7 8 9 10c 11 12	165,510,697 54,481,624
8 9 10a b 11 12 13	Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation Investments - publicly traded securities Investments - other securities. See Part IV, line 11 Investments - program-related. See Part IV, line 11	3,981,638. 3,470,941.	159,577,108. 57,571,627.	7 8 9 10c 11 12	165,510,697 54,481,624
8 9 10a b 11 12 13	Inventories for sale or use  Prepaid expenses and deferred charges  Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D  Less: accumulated depreciation  Investments - publicly traded securities  Investments - other securities. See Part IV, line 11  Investments - program-related. See Part IV, line 11	3,981,638. 3,470,941.	159,577,108. 57,571,627.	8 9 10c 11 12	165,510,697 54,481,624
9 10a b 11 12 13	Prepaid expenses and deferred charges  Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D  Less: accumulated depreciation  Investments - publicly traded securities  Investments - other securities. See Part IV, line 11  Investments - program-related. See Part IV, line 11	3,981,638. 3,470,941.	159,577,108. 57,571,627.	9 10c 11 12	165,510,697. 54,481,624.
9 10a b 11 12 13	Prepaid expenses and deferred charges  Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D  Less: accumulated depreciation  Investments - publicly traded securities  Investments - other securities. See Part IV, line 11  Investments - program-related. See Part IV, line 11	3,981,638. 3,470,941.	159,577,108. 57,571,627.	10c 11 12	165,510,697 54,481,624
b  1  2  3	basis. Complete Part VI of Schedule D Less: accumulated depreciation Investments - publicly traded securities Investments - other securities. See Part IV, line 11 Investments - program-related. See Part IV, line 11	3,470,941.	159,577,108. 57,571,627.	11 12	54,481,624.
1   2   3   4	Less: accumulated depreciation 10b 118 Investments - publicly traded securities Investments - other securities. See Part IV, line 11 Investments - program-related. See Part IV, line 11	3,470,941.	159,577,108. 57,571,627.	11 12	54,481,624
1   2   3   4	Investments - publicly traded securities Investments - other securities. See Part IV, line 11 Investments - program-related. See Part IV, line 11		57,571,627.	11 12	54,481,624.
12 13 14	Investments - other securities. See Part IV, line 11			12	
13 14	Investments - program-related. See Part IV, line 11		1,964,630.	1	2,064,276.
14					=, , - , - , - ,
	Intangible assets			13	
16			14		
15	Other assets. See Part IV, line 11		20,416,912.	15	9,640,984
16	Total assets. Add lines 1 through 15 (must equal line 33)	267,280,022.	16	276,990,380.	
17			13,233,981.		12,538,248.
18		10 105 005		16 500 100	
19					16,738,128.
		110,731,796.		108,888,888	
21			21		
22					
23					
24				24	
25					
			1 250 212	0.5	1,066,992.
	of Schedule D				139,232,256
26			137,302,073.	26	139,232,230.
		Δ			
7			78 /10 85/	07	86,711,588.
					51,046,536.
28			31,307,033.	20	31,040,330.
		e 🕨 🔛			
20	•			20	
29				1	
30					
			129 777 9/17		137,758,124.
					276,990,380.
177 188 199 200 211 222 223 224 225 227 227 227 228	7 3 9 0 1 1 2 3 4 5 7 3	Grants payable and accrued expenses Grants payable Deferred revenue Tax-exempt bond liabilities Escrow or custodial account liability. Complete Part IV of Schelle Loans and other payables to any current or former officer, dire trustee, key employee, creator or founder, substantial contribut controlled entity or family member of any of these persons Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to relate parties, and other liabilities not included on lines 17-24). Complof Schedule D Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. Net assets without donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other	Grants payable and accrued expenses Grants payable Deferred revenue Tax-exempt bond liabilities Escrow or custodial account liability. Complete Part IV of Schedule D Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here  Total liabilities with donor restrictions Net assets without donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds Total net assets or fund balances	Accounts payable and accrued expenses  Grants payable  Deferred revenue  Tax-exempt bond liabilities  Escrow or custodial account liability. Complete Part IV of Schedule D  Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons  Secured mortgages and notes payable to unrelated third parties  Unsecured notes and loans payable to unrelated third parties  Unsecured notes and loans payable to unrelated third parties  Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D  Total liabilities. Add lines 17 through 25  Organizations that follow FASB ASC 958, check here  and complete lines 27, 28, 32, and 33.  Net assets with donor restrictions  Organizations that do not follow FASB ASC 958, check here  and complete lines 29 through 33.  Capital stock or trust principal, or current funds  Paid-in or capital surplus, or land, building, or equipment fund  Retained earnings, endowment, accumulated income, or other funds  Total net assets or fund balances	Accounts payable and accrued expenses  Grants payable  Deferred revenue  Tax-exempt bond liabilities  Escrow or custodial account liability. Complete Part IV of Schedule D  Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons  Secured mortgages and notes payable to unrelated third parties  Unsecured notes and loans payable to unrelated third parties  Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17·24). Complete Part X of Schedule D  Total liabilities. Add lines 17 through 25  Organizations that follow FASB ASC 958, check here   And complete lines 27, 28, 32, and 33.  Net assets with donor restrictions  Organizations that do not follow FASB ASC 958, check here  and complete lines 29 through 33.  Capital stock or trust principal, or current funds  Paid-in or capital surplus, or land, building, or equipment fund  Retained earnings, endowment, accumulated income, or other funds  Total net assets or fund balances

Ра	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>		<u></u>		X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	233			
2	Total expenses (must equal Part IX, column (A), line 25)	2	222			
3	Revenue less expenses. Subtract line 2 from line 1	3			1,4	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	129			
5	Net unrealized gains (losses) on investments	5	-3	<u>, 40</u>	3,8	<u>43.</u>
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9		<u>-1</u> '	7,4	<u>32.</u>
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,	l. l				
_	column (B)) rt XII Financial Statements and Reporting	10	137	<u>,75</u>	<u>8,1</u>	<u>24.</u>
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>	<u></u>	<u></u>		<u></u>
			r		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule					
2a	, , ,			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis		- 1			
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the					
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir					
	Act and OMB Circular A-133?			3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audi	t			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b	X	
				Form	990 (	(2019)

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

**Employer identification number** Name of the organization MERRIMACK COLLEGE 04 - 2103731Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed in your governing document? (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions))

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 932021 09-25-19

Schedule A (Form 990 or 990-EZ) 2019

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	5600104.	7218988.	9267394.	6691834.	5565203.	34343523.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	5600104.	7218988.	9267394.	6691834.	5565203.	34343523.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						4037076.
6	Public support. Subtract line 5 from line 4.						30306447.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
7	Amounts from line 4	5600104.	7218988.	9267394.	6691834.	5565203.	34343523.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	1189456.	1427990.	1690935.	2155259.	2088058.	8551698.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	36,050.	27,220.	25,500.	37,060.	51,340.	177,170.
11	Total support. Add lines 7 through 10						43072391.
12	Gross receipts from related activities,	etc. (see instruction	ns)			12 922	,423,827.
13	First five years. If the Form 990 is for	the organization's	first, second, third	d, fourth, or fifth ta	x year as a section	501(c)(3)	
	organization, check this box and stor	here					
Sec	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2019 (li	ine 6, column (f) di	vided by line 11, co	olumn (f))		14	70.36 %
15	Public support percentage from 2018	Schedule A, Part	II, line 14			15	70.40 %
16a	33 1/3% support test - 2019. If the o	organization did no	t check the box or	n line 13, and line 1	14 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies	as a publicly suppo	orted organization				<b>▶</b> X
b	33 1/3% support test - 2018. If the o	organization did no	t check a box on li	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual	ifies as a publicly s	upported organiza	ition			
17a	10% -facts-and-circumstances test	- 2019. If the org	anization did not c	heck a box on line	e 13, 16a, or 16b, a	nd line 14 is 10%	or more,
	and if the organization meets the "fac	ts-and-circumstand	ces" test, check th	is box and stop h	i <b>ere.</b> Explain in Pai	t VI how the orga	nization
	meets the "facts-and-circumstances"	test. The organizat	ion qualifies as a p	oublicly supported	organization		
b	10% -facts-and-circumstances test						
	more, and if the organization meets th	ne "facts-and-circur	mstances" test, ch	eck this box and	stop here. Explain	in Part VI how the	е
	organization meets the "facts-and-circ	cumstances" test.	Γhe organization q	ualifies as a public	ly supported orgar	nization	
18	Private foundation. If the organizatio	n did not check a l	oox on line 13, 16a	a, 16b, 17a, or 17b	, check this box ar	nd see instructions	s
							or 990-F7) 2019

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513					1	
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5				·		
7	Amounts included on lines 1, 2, and 3 received from disqualified persons						
ŀ	notation Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year			U			
(	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
ı	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	-			-		
_	check this box and stop here						<b>&gt;</b>
	ction C. Computation of Publi					1 1	
15	Public support percentage for 2019 (I	ine 8, column (f), d	livided by line 13,	column (f))		15	%
	Public support percentage from 2018					16	%
	ction D. Computation of Inves					T T	
	Investment income percentage for 20					17	%
	Investment income percentage from					18	%
19	a 33 1/3% support tests - 2019. If the						7 is not
	more than 33 1/3%, check this box ar						
ŀ	o 33 1/3% support tests - 2018. If the						
	line 18 is not more than 33 1/3%, che						<b>&gt;</b>
חכי	<b>Drivate foundation</b> If the organization	in did not chock a	nov on line 1/1 10	a or Tun chack th	ue nav and caa inc	tructions	

### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
•		
2		
3a		
3b		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9c		
10a		
10b	0 EZ	

Par	rt IV   Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	etion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sect	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	e instructions)		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а				
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	,			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
^	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а		0-		
L	trustees of each of the supported organizations? <i>Provide details in</i> <b>Part VI.</b>	3a		
b		O.L.		
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	Organi	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust on N	Nov. 20, 1970 (explain in Pa	rt VI). See instructions. Al
	other Type III non-functionally integrated supporting organizations must com	plete Sec	ctions A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			<u> </u>
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally	integrate	d Type III supporting organi	zation (see
	instructions	-		•

Schedule A (Form 990 or 990-EZ) 2019

ı aı	Type in Non-Functionally integrated 509(	a)(3) Supporting Orga	ilizations (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			
b	Excess from 2016			
С	Excess from 2017			
d	Excess from 2018			
•	Excess from 2010			

Schedule A (Form 990 or 990-EZ) 2019

Part VI

line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME: GROSS INCOME FROM FUNDRAISING 2015 AMOUNT: \$ 36,050. 2016 AMOUNT: \$ 27,220. 2017 AMOUNT: \$ 25,500. 37,060. 2018 AMOUNT: \$ 2019 AMOUNT: \$ 51,340.

**Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C,

#### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

MERRIMACK COLLEGE

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

### **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

04 - 2103731

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

2019

Name of the organization Employer identification number

Organization type (check one): Filers of: Section: X 501(c)( 3 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \_\_\_\_\_\_ > \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization Employer identification number

## MERRIMACK COLLEGE

04-2103731

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	2103731
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization **Employer identification number** MERRIMACK COLLEGE 04 - 2103731Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift from (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### SCHEDULE C

(Form 990 or 990-EZ)

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

➤ Complete if the organization is described below. ➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public

Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

Tax	) (see separate instructions), then				
•	Section 501(c)(4), (5), or (6) organizat	tions: Complete Part III.			
Nan	ne of organization			E	mployer identification number
		CK COLLEGE			04-2103731
Pa	art I-A Complete if the org	anization is exempt unde	er section 501(c) o	or is a section 527	organization.
2	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai	ures			<b>▶</b> \$
Pa	art I-B Complete if the org	janization is exempt unde	er section 501(c)(3	3).	
1	Enter the amount of any excise tax				▶\$
	Enter the amount of any excise tax				
	If the organization incurred a sectio				
	Was a correction made?				
	o If "Yes." describe in Part IV.				
Pa	art I-C Complete if the org	anization is exempt unde	er section 501(c),	except section 50	01(c)(3).
1	Enter the amount directly expended	by the filing organization for sec	tion 527 exempt funct	ion activities	<b>&gt;</b> \$
2	Enter the amount of the filing organ	ization's funds contributed to oth	er organizations for se	ection 527	
	exempt function activities		·····		<b>&gt;</b> \$
3	Total exempt function expenditures		,		
	line 17b				<b>&gt;</b> \$
4		1120-POL for this year?			Yes No
5	Enter the names, addresses and en		·	-	
	made payments. For each organiza				
	contributions received that were pro			•	parate segregated fund or a
	political action committee (PAC). If		de information in Part i	IV.	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid fre filing organization funds. If none, enter	's contributions received and

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2019

LHA

932041 11-26-19

Calendar year (or fiscal year beginning in)

(a) 2016
(b) 2017
(c) 2018
(d) 2019
(e) Total

2a Lobbying nontaxable amount
(150% of line 2a, column(e))

c Total lobbying expenditures

d Grassroots nontaxable amount
(150% of line 2d, column (e))

f Grassroots lobbying expenditures

Schedule C (Form 990 or 990-EZ) 2019

# Schedule C (Form 990 or 990-EZ) 2019 MERRIMACK COLLEGE 04-21037 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.  1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  a Volunteers?  b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media advertisements?  d Mailings to members, legislators, or the public?  e Publications, or published or broadcast statements?	Yes	No	Amo	unt
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  a Volunteers?  b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media advertisements?  d Mailings to members, legislators, or the public?				
or referendum, through the use of:  a Volunteers?  b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media advertisements?  d Mailings to members, legislators, or the public?				
<ul> <li>a Volunteers?</li> <li>b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?</li> <li>c Media advertisements?</li> <li>d Mailings to members, legislators, or the public?</li> </ul>				
<ul> <li>b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?</li> <li>c Media advertisements?</li> <li>d Mailings to members, legislators, or the public?</li> </ul>				
<ul> <li>b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?</li> <li>c Media advertisements?</li> <li>d Mailings to members, legislators, or the public?</li> </ul>		X		
d Mailings to members, legislators, or the public?		X		
		X		
e Publications, or published or broadcast statements?		X		
	4	X		
f Grants to other organizations for lobbying purposes?		X		
g Direct contact with legislators, their staffs, government officials, or a legislative body?		X		
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X		<b>500</b>
i Other activities?	X			<u>,500.</u>
j Total. Add lines 1c through 1i			58	<u>,500.</u>
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X		
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912	Y			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	n F01/a\/5	-/ 04 000	tion	
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	11 50 1 (0)(3	o), or sec	uon	
30 T(C)(0).			Yes	No
4 11/4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			162	NO
1 Were substantially all (90% or more) dues received nondeductible by members?				
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the Part III-B   Complete if the organization is exempt under section 501(c)(4), section	e prior year?	3 or sec	tion	
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered				3 is
answered "Yes."	110 011	(B) 1 a.c.	7 .,	0, 10
1 Dues, assessments and similar amounts from members		1		
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	cal			
expenses for which the section 527(f) tax was paid).				
a Current year		2a		
<b>b</b> Carryover from last year		2b		
c Total				
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc	ess			
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p	olitical			
expenditure next year?		4		
5 Taxable amount of lobbying and political expenditures (see instructions)		5		
Part IV Supplemental Information				
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-	A, lines 1 a	nd 2 (see	
instructions); and Part II-B, line 1. Also, complete this part for any additional information.				
PART II-B, LINE 1, LOBBYING ACTIVITIES:				
THE COLLEGE IS A MEMBER IN CERTAIN PROFESSIONAL ORGANI	ZAT.TOV	IS INC.	TODING	
THE NATIONAL ASSOCIATION OF COLLEGE AND UNIVERSITY BUS	SINESS	OFFIC	ERS,	
AND OTHER REGIONAL ORGANIZATIONS. A PORTION OF THESE	MEMBER	SHIP 1	OUES	
MAY BE CONSIDERED LOBBYING EXPENSES, BUT THE COLLEGE H	AS NOT	MADE	ANY	
INTERNAL ALLOCATION OF SUCH DUES. THE COLLEGE PAID DEN			AND	

Schedule C (Form 990 or 990-EZ) 2019

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

MERRIMACK COLLEGE

**Employer identification number** 04 - 2103731

Par	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, Iir	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advise	ed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose of	conferring
_			
Par	t II Conservation Easements. Complete if the or	ganization answered "Yes" on Form 990, F	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizati	on (check all that apply).	
	Preservation of land for public use (for example, recrea		a historically important land area
	Protection of natural habitat	Preservation of	a certified historic structure
	Preservation of open space		*
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
	Total number of conservation easements		
	Number of conservation easements on a certified historic str		
d	Number of conservation easements included in (c) acquired a		1 1
	listed in the National Register		
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the	organization during the tax
	year -		
4	Number of states where property subject to conservation ea		
5	Does the organization have a written policy regarding the per		Yes No
6	violations, and enforcement of the conservation easements in Staff and volunteer hours devoted to monitoring, inspecting,		
U	Starr and volunteer riours devoted to monitoring, inspecting,	Thandling of Violations, and emorcing cons	ervation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservat	tion easements during the year
•	S	ding of violations, and emoreing conservat	non casements during the year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 1700	n)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservati	on easements in its revenue and expense	statement and
	balance sheet, and include, if applicable, the text of the footr		
	organization's accounting for conservation easements.	9	
Par	t III Organizations Maintaining Collections of	f Art, Historical Treasures, or Ot	her Similar Assets.
	Complete if the organization answered "Yes" on Form	n 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 95	58, not to report in its revenue statement a	nd balance sheet works
	of art, historical treasures, or other similar assets held for pul	blic exhibition, education, or research in fu	rtherance of public
	service, provide in Part XIII the text of the footnote to its final	ncial statements that describes these item	S.
b	If the organization elected, as permitted under FASB ASC 95	58, to report in its revenue statement and b	palance sheet works of
	art, historical treasures, or other similar assets held for public	e exhibition, education, or research in furth	erance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X		<b>&gt;</b> \$
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financial	gain, provide
	the following amounts required to be reported under FASB A	_	
а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
b	Assets included in Form 990, Part X		
LHA	For Paperwork Reduction Act Notice, see the Instructions	s for Form 990.	Schedule D (Form 990) 2019

Par	t III   Org	ganizations Maintaining C	ollections of Ar	t, Hist	orical Tre	asures, o	r Other	<sup>r</sup> Simila	r Assets	(conti	าued)	
3	Using the o	organization's acquisition, accession	on, and other record	s, checl	k any of the f	ollowing that	t make si	gnificant ι	use of its			
	collection is	tems (check all that apply):										
а	Publi	c exhibition	d		Loan or excl	hange progra	am					
b	Scho	olarly research	е		Other							
С	Prese	ervation for future generations										
4	Provide a c	lescription of the organization's co	llections and explair	n how th	ney further th	e organizatio	on's exen	npt purpo	se in Part	XIII.		
5	During the	year, did the organization solicit o	r receive donations o	of art, hi	storical treas	sures, or othe	er similar	assets				
										Yes		No
Par	t IV Es	crow and Custodial Arran	gements. Comple	ete if the	e organizatio	n answered	"Yes" on	Form 990	), Part IV,	line 9, or		
	repo	orted an amount on Form 990, Par	t X, line 21.									
1a	-			-					_	_	_	_
									L	Yes		No
b	If "Yes," ex	plain the arrangement in Part XIII	and complete the fol	lowing '	table:			-4-				
С												
d												
е												
	-							ity?	L	<b>」Yes</b>	<u> </u>	∐ No
Pai	LV EII	downlent Funds. Complete										
	<b>.</b>											
		•		56						51		
b												
С.		0 . 0 .								1		
			1,457,347.	1	,300,702.	1,22	9,005.	1,2	32,032.		,155,	212.
е	•		1 405 700	,	222 012	6.5	4 660	6	20 506		706	0.5.6
			1,405,788.	-	,332,012.	63	4,000.	- 0	29,396.		700,	930.
			55 666 002	5.9	940 409	50 10	7 986	5/ 3	50 205	10	011	1 3 0
	•				*		7,300.	34,3	33,203.	4.7	, ,,,,,	137.
					g, column (a)	) neid as:						
		endowment  48.00	%	70								
b c		wment 27.00										
C		stages on lines 2a, 2b, and 2c show										
32		ndowment funds not in the posse		tion the	nt are held an	nd administa	red for th	e organiza	ation			
Ja	by:	ndownent lands not in the posse	SSION OF the organiza	LIOIT LITE	it are rielu ar	iu auriii iistei	ed for th	e organiza	ation	1	Voc	No
	-	ted organizations								3a(i)	Yes	X
		d organizations								3a(ii)		X
h	If "Yes" on	line 3a(ii), are the related organiza	tions listed as requir	ed on S	chedule R2					3b		
4		Part XIII the intended uses of the								0.0		
		nd, Buildings, and Equipm										
	Con	nplete if the organization answered	d "Yes" on Form 990	, Part I	/, line 11a. S	ee Form 990	, Part X,	line 10.				
		escription of property	(a) Cost or o	ther	1	or other	(c) A	ccumulate preciation		(d) Boo	k value	e
	Land		· · ·	i <del>c</del> iii)		8,262.	uer	preciation		2 67	Q 2	62
					203,75		61	335,7	55 12	3,67	0, <u>4</u> 0	30
					∠∪3,/S	1,093.	04,8	,,,,,,	<u>υυ•μ3</u>	υ, ΊΙ	J, y.	20.
		improvements	I		// 01	0 027	12 1	280,1	60	6,63	0 6	60
					27 62	8,837. 2,846.	11 1	355 A	10 1	6,63 6,27		
		10 through 10 (0 )								5,27 5,51		
ıotal	. Add lines	1a through 1e. <i>(Column (d) must e</i>	gual ⊦orm 990, Part	x, colur	nn (B), line 10	JC.)			<b>▶</b> 110	J, JI	υ <b>,</b> υ.	<i>)</i>

Schedule D (Form 990) 2019

Schedule D (Form 990) 2019 MERRIMACK CC	LLEGE	04	-2103731 Page
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes" or	n Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" or		11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" or		11d. See Form 990, Part X, line 15.	
(a) [	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line  Part X Other Liabilities.	15.)	<b>&gt;</b>	<u> </u>
Complete if the organization answered "Yes" or	n Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) REFUNDABLE ADV. U.S GOV'T	GRANTS		1,066,992
(3)			
(4)			
(5)			

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2019

1,066,992.

(6) (7) (8)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

#### PART X, LINE 2:

ATHLETIC PROGRAMS AND CAPITAL PROJECTS.

THE COLLEGE IS REQUIRED TO ASSESS UNCERTAIN TAX POSITIONS. THE COLLEGE

HAS DETERMINED THAT ITS TAX STATUS AND DECISIONS OVER WHICH ACTIVITIES ARE

Part XIII | Supplemental Information (continued) RELATED AND UNRELATED ARE ITS ONLY TAX POSITIONS AND THAT SUCH POSITIONS THE COLLEGE'S DO NOT RESULT IN AN UNCERTAINTY REQUIRING RECOGNITION. FEDERAL AND STATE TAX RETURNS ARE GENERALLY OPEN FOR EXAMINATION FOR THREE YEARS FOLLOWING THE DATE FILED. NO EXAMINATIONS ARE CURRENTLY IN PROCESS. PART XI, LINE 2D - OTHER ADJUSTMENTS: NET CHANGE IN SPLIT INTEREST VALUES -17,432.UNIVERSITY FUNDED FINANCIAL AID - TUITION DISCOUNT -83,897,610. -83,915,042. TOTAL TO SCHEDULE D, PART XI, LINE 2D PART XI, LINE 4B - OTHER ADJUSTMENTS: FUNDRAISING EXPENSES INCLUDED ON FORM 990, PART VIII -49,041.PART XII, LINE 2D - OTHER ADJUSTMENTS: FUNDRAISING EXPENSES INCLUDED ON FORM 990, PART VIII 49,041. PART XII, LINE 4B - OTHER ADJUSTMENTS: UNIVERSITY FUNDED FINANCIAL AID 83,897,610.

#### **SCHEDULE E**

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Name of the organization

Part I

### **Schools**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

MERRIMACK COLLEGE Employer identification number 04-2103731

			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws,			
	other governing instrument, or in a resolution of its governing body?	1	Х	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,			
	catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	Х	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the			
	period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes			
	the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain.			
	If you need more space, use Part II	3	Х	
	SEE SUPPLEMENTAL PAGE			
4	Does the organization maintain the following?			
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	X	
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	X	
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student			
	admissions, programs, and scholarships?	4c	Х	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Х	
	If you answered "No" to any of the above, please explain. If you need more space, use Part II.			
5	Does the organization discriminate by race in any way with respect to:			
а	Students' rights or privileges?	5a		_ <u>X</u> _
	Admissions policies?	5b		X
	Employment of faculty or administrative staff?	5c		X
d	Scholarships or other financial assistance?	5d		X
	Educational policies?	5e		X
	Use of facilities?	5f		X
	Athletic programs?	5g		X
h	Other extracurricular activities?	5h		X
	If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.			
			37	
	Does the organization receive any financial aid or assistance from a governmental agency?	6a	Х	77
b	Has the organization's right to such aid ever been revoked or suspended?	6b		X
	If you answered "Yes" on either line 6a or line 6b, explain on Part II.			
7	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of			
	Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II	7	X	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

Schedule E (Form 990 or 990-EZ) 2019

#### SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

#### Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2019
Open to Public Inspection

Name of the organization

**Employer identification number** 

MERRIMACK COLLEGE 04-2103731

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on

Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (b) Number of (e) If activity listed in (d) (c) Number of (d) Activities conducted in the region (f) Total (a) Region employees, expenditures offices (by type) (such as, fundraising, prois a program service, agents, and for and in the region gram services, investments, grants to describe specific type independent investments contractors recipients located in the region) of service(s) in the region in the region in the region EAST ASIA AND THE PACIFIC 0 PROGRAM SERVICES STUDY ABROAD 320,078. EUROPE (INCLUDING ICELAND & GREENLAND) 0 PROGRAM SERVICES STUDY ABROAD 0 501,348. CENTRAL AMERICA AND THE CARIBBEAN 0 PROGRAM SERVICES 0 STUDY ABROAD 20,850. 0 PROGRAM SERVICES SUB-SAHARAN AFRICA STUDY ABROAD 27,250. PROGRAM SERVICES NORTH AMERICA 0 STUDY ABROAD 8,574. CENTRAL AMERICA AND THE CARIBBEAN 0 0 GRANTMAKING 20,850. EAST ASIA AND THE PACIFIC 0 0 GRANTMAKING 92,695. EUROPE (INCLUDING ICELAND & GREENLAND) 0 0 GRANTMAKING 173,863. 0 0 1,165,508. 3 a Subtotal **b** Total from continuation 0 0 16,900. sheets to Part I ..... c Totals (add lines 3a

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

0

Schedule F (Form 990) 2019

1,182,408.

and 3b)

Schedule F (Form 990)	MERRIMAC	K COLLEG	E	04-210373	3⊥ Page
Part I Continuation	on of Activities	s per Region	• (Schedule F (Form 990), Part I, line 3)	)	
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
SUB-SAHARAN AFRICA	0	0	GRANTMAKING		8,400
NORTH AMERICA	0	0	GRANTMAKING		8,500
Totals	<b>&gt;</b>				16,900

04 - 2103731

MERRIMACK COLLEGE

Schedule F (Form 990) 2019 MERRIMACK COLLEGE

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

(i) Method of valuation (book, FMV, appraisal, other)							Schedule F (Form 990) 2019
(h) Description of noncash assistance							Sched
(g) Amount of noncash assistance						empt 🔻	
(f) Manner of cash disbursement						ecognized as tax-exe	
(e) Amount of cash grant						oreign country, r	
(d) Purpose of grant			1			Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter  Enter total number of other organizations or entities	
(c) Region					)	Enter total number of recipient organizations listed above that are recog by the IRS, or for which the grantee or counsel has provided a section 5 Enter total number of other organizations or entities	
(b) IRS code section and EIN (if applicable)						ecipient organization h the grantee or cour	
1 (a) Name of organization						<ul> <li>Enter total number of recipient organizations listed a</li> <li>by the IRS, or for which the grantee or counsel has a</li> <li>3 Enter total number of other organizations or entities</li> </ul>	

04 - 2103731

MERRIMACK COLLEGE

Schedule F (Form 990) 2019 MERRIMACK COLLEGE

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

dditional space is needed.  (b) Number of cash grant recipients cash grant are recipients cash grant recipients assistance (b) Region (cash grant cash disbursement cash grant cash disbursement cash grant cash disbursement cash dispursement cash disbursement cash dispursement cash d	CENTRAL AMERICA AND THE CARIBBEAN 1 0. FMV	EAST ASIA AND THE 13 0. 92,695. ACCT CREDIT FMV	EUROPE (INCLUDING ICELAND & 24 0.	SUB-SAHARAN AFRICA 1 0.	NORTH AMERICA 1 0. FMV			
		LA AND THE		HARAN			)	
(a) Type of grant or assistance (b) Region	SCHOLARSHIP AID							

Page 4

Part IV	Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X Yes	☐ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	X Yes	☐ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2019

## Part V | Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions. PART I, LINE 2: THE COLLEGE PROVIDES CERTAIN SCHOLARSHIP AID TO STUDENTS WHILE PARTICIPATING IN STUDY ABROAD PROGRAMS. ELIGIBILITY FOR THE AID IS DETERMINED PRIOR TO DISBURSEMENT AND IS MONITORED PERIODICALLY THROUGHOUT THE TERM OF THE GRANT BY THE COLLEGE'S OFFICE OF FINANCIAL AID.

## **SCHEDULE G**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

## **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization	CK COLLEGE					Employer ide	ntification number
	Complete if the organization answe	red "Y	es" or	Form 990. Part IV. I	ine 1	<u> </u>	
required to complete this part	<u>.                                    </u>						
<ul> <li>Indicate whether the organization rais</li> <li>Mail solicitations</li> <li>Internet and email solicitations</li> <li>Phone solicitations</li> <li>In-person solicitations</li> <li>Did the organization have a written of key employees listed in Form 990, Pab If "Yes," list the 10 highest paid individed compensated at least \$5,000 by the</li> </ul>	e Solicitat f Solicitat g Special  r oral agreement with any individual art VII) or entity in connection with priduals or entities (fundraisers) pursua	ion of ion of fundra (includ	non-g gover lising of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?		Yes Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have co or con contribu	troi ot	(iv) Gross receipts from activity	to (d	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
- Total	·		<b>•</b>				
3 List all states in which the organizatio or licensing.	n is registered or licensed to solicit o	ontrib	utions	or has been notified	it is	exempt from req	gistration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2019

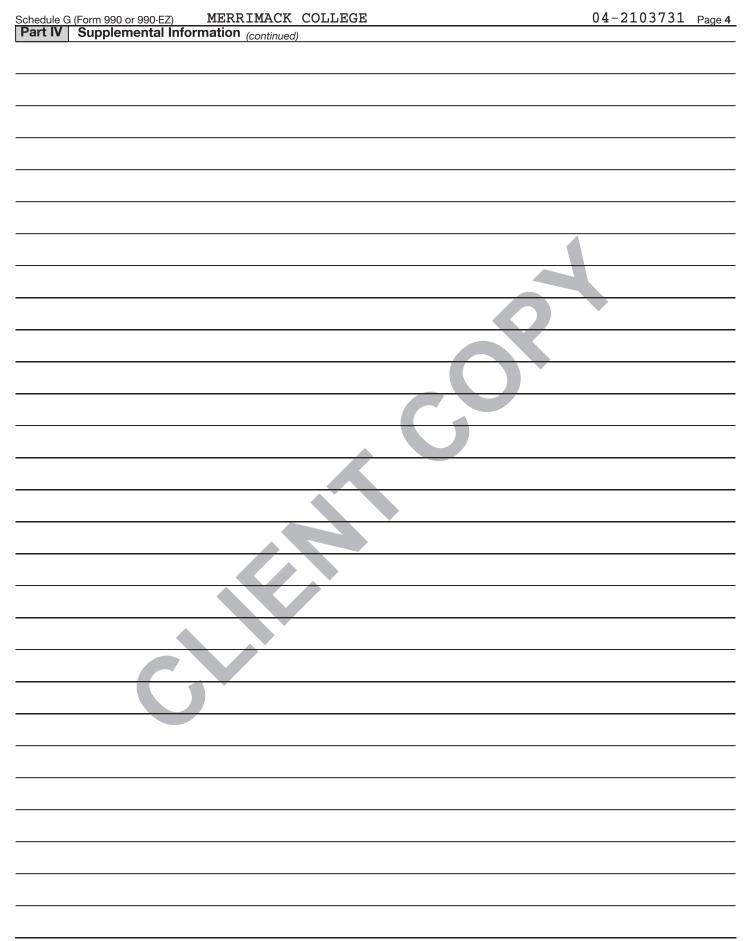
Pa	ırt I	<b>Fundraising Events.</b> Complete if the of fundraising event contributions and great fundraising event contributions and great fundraising event contributions.	•	· ·		·
		or iditardioning over the contribution of and gri	(a) Event #1 GOLF TOURNAMENT	<b>(b)</b> Event #2	(c) Other events NONE	(d) Total events (add col. (a) through col. (c))
<u>o</u>			(event type)	(event type)	(total number)	33 (3)
Revenue	1	Gross receipts	75,890.			75,890.
	2	Less: Contributions	24,550.			24,550.
	3	Gross income (line 1 minus line 2)	51,340.			51,340.
	4	Cash prizes			4	
တ္	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs	48,702.			48,702.
irect E	7	Food and beverages	74.			74.
Ω	8	Entertainment				
	9	Other direct expenses				265.
	10	Direct expense summary. Add lines 4 through	n 9 in column (d)		<b></b>	49,041.
	11	Net income summary. Subtract line 10 from li				2,299.
Pa	ırt I		answered "Yes" on Form	990, <b>Part IV, line 1</b> 9, or	reported more than	
	Г	\$15,000 on Form 990-EZ, line 6a.		a Dellada fartant		
Revenue			(a) Bingo	<b>(b)</b> Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev		0				
	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes % No	Yes % No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		<b>&gt;</b>	
	8	Net gaming income summary. Subtract line 7	from line 1 column (d)			
	0	Net garning income summary. Subtract line 7	Torri line 1, column (u)			
9	Ent	ter the state(s) in which the organization condu	ucts gaming activities: _			
		the organization licensed to conduct gaming and No," explain:				Yes No
	_					
		ere any of the organization's gaming licenses re Yes," explain:	· · · · · · · · · · · · · · · · · · ·		/ear?	Yes No
	_					

Schedule G (Form 990 or 990-EZ) 2019

932082 09-11-19

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Schedule G (Form 990 or 990-EZ) 2019 MERRIMACK COLLEGE	04-2103/31 Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entit	
to administer charitable gaming?	
13 Indicate the percentage of gaming activity conducted in:	
a The organization's facility	13a   %
<b>b</b> An outside facility	
14 Enter the name and address of the person who prepares the organization's gaming/special events book	
Name	
Address ▶	
15a Does the organization have a contract with a third party from whom the organization receives gaming re	evenue? Yes No
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$	and the amount
of gaming revenue retained by the third party ▶\$	
c If "Yes," enter name and address of the third party:	
Name ▶	
Address	
16 Gaming manager information:	
Name ▶	
Gaming manager compensation ▶ \$	
Description of services provided	
Director/officer Employee Independent contractor	
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the gaming proceeds	to
retain the state gaming license?	Yes No
b Enter the amount of distributions required under state law to be distributed to other exempt organization	
organization's own exempt activities during the tax year > \$	no or opone in the
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, column	s (iii) and (v): and Part III. lines 9. 9b. 10b.
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	- (, (-),



11280511 143399 393675

## SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Open to Public

Inspection

Employer identification number

▶ Go to www.irs.gov/Form990 for the latest information. ► Attach to Form 990.

å Schedule I (Form 990) (2019) 04 - 2103731(h) Purpose of grant or assistance X Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section (if applicable) LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations listed in the line 1 table MERRIMACK COLLEGE General Information on Grants and Assistance (b) EIN criteria used to award the grants or assistance? 1 (a) Name and address of organization or government Part I Part II

Page 2

Schedule I (Form 990) (2019)

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(f) Description of noncash assistance REDUCTION IN TUITION (e) Method of valuation (book, FMV, appraisal, other) Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. STUDENT'S STUDENTS RECEIVING MERIT AWARDS WHO FAIL TO ACHIEVE GOOD ACADEMIC STANDING ARE REVIEWED EVERY EFFORT IS MADE TO FIND ALTERNATIVE FUNDING FOR STUDENTS NOT MEETING GOOD ACADEMIC STANDING 83,593,302. FMV (d) Amount of non-cash assistance THE END OF EACH SEMESTER TO REVIEW EACH 0 (c) Amount of cash grant CUMULATIVE GPA AND PROGRESS TOWARD THEIR DEGREE. 4947 (b) Number of recipients FOR ALTERNATIVE INSTITUTIONAL FUNDING. (a) Type of grant or assistance LINE H A REPORT IS RUN AT PART STUDENT SCHOLARSHIPS SCHEDULE Part IV

## SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

2019

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

**Questions Regarding Compensation** 

Department of the Treasury

► Go to www.irs.gov/Form990 for instructions and the latest information.

MERRIMACK COLLEGE Employer identification number 04-2103731

			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	X First-class or charter travel			
	X Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  X Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	X	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	X	
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
	Independent compensation consultant  X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a	X	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	X	
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		_X_
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		<u>X</u>
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7	X	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53,4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of \	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	able	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deterred compensation	benefits	(a)-(i)(b)	in column (B) reported as deferred on prior Form 990
(1) CHRISTOPHER E. HOPEY	()	530,052.	106,000.	116,372.	118,800.	30,737.	901,961.	0
PRESIDENT	≘	0	0	0	0	0	0	0
(2) NICHOLAS MCDONALD	Ξ	240,408.	25,000.	300.	20,911.	5,600.	292,219.	0
SECRETARY/VP/GENERAL COUNSEL	(ii)	0.	0.	0	0.0	0	0	0
(3) JEFFREY DOGGETT	Ξ	299,637.	94,558.	4,413.	23,800.	30,678.	453,086.	0
EXECUTIVE VP, CFO & COO	(ii)	• 0	0 •	0	0	0	0 •	• 0
(4) ALLAN WEATHERWAX	(i)	265,433.	25,000.	15,690.	23,220.	28,037.	357,380.	• 0
SR VP/PROVOST	(ii)	0.	0.	0.	0.		0.	0.
(5) SARA BRAZDA	(i)	260,079.	25,000.	1,290.	22,336.	2,700.	311,405.	• 0
SPECIAL ASSISTANT TO THE PRESIDENT	(ii)	0.	0.	.0	• 0	0.	0.	• 0
(6) SCOTT BOREK	(i)	270,061.	0 •	7,290.	23,609.	27,978.	328,938.	• 0
HEAD MEN'S HOCKEY COACH	€	• 0	0	0.	• 0	0	0	0
(7) CATHERINE USOFF	(i)	235,740.	30,000.	1,290.	20,190.	7,171.	294,391.	• 0
PROFESSOR, HEALTH SCIENCES	€	0	0.	0	• 0	0	0	0
(8) JEREMY GIBSON	(i)	228,222.	12,000.	7,753.	19,974.	24,229.	292,178.	• 0
DIRECTOR OF ATHLETICS	(ii)	0.	0.	.0	• 0	0.	0.	0.
(9) LAURENCE GREEN	(i)	241,902.	0.	• 0	• 0	24,393.	266,295.	• 0
SPECIAL ASST./ADVISOR TO PRESIDENT	(ii)	0.	0.	• 0	• 0	0.		• 0
(10) BASIL STEWART (UNTIL JUNE 2019)	(i)	189,284.	0.	165,253.	16,539.	15,493.	386,569.	0.
FORMER SR. VP FOR FINANCE & CFO	(ii)	0.	0.	• 0	• 0	0	0	0.
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Schedule J (Form 990) 2019

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

THE PRESIDENT AND THE EXECUTIVE VICE PRESIDENT MAY UTILIZE FIRST CLASS

TRAVEL AND TRAVEL WITH COMPANIONS UNDER THE TERMS OF THEIR RESPECTIVE

EMPLOYMENT CONTRACTS.

EXECUTIVE VICE SOCIAL CLUB DUES WERE PAID FOR ON BEHALF OF THE PRESIDENT

INCURRED AND HOCKEY COACH. THIS EXPENSE WAS ATHLETIC DIRECTOR, PRESIDENT,

PRIMARILY FOR BUSINESS PURPOSES; ANY PERSONAL USE WAS TREATED AS TAXABLE

INCOME

COLLEGE-OWNED CONDOMINIUM. THE FAIR ď Z VP/PROVOST RESIDES THE CURRENT SR.

TAXABLE COMPENSATION AND TREATED AS MARKET VALUE RENTAL VALUE IS

INCLUDED IN SCHEDULE J, PART II, COLUMN B(III).

PART I, LINES 4A-B

SCHEDULE J, PART I, LINE 4

SEVERANCE ARRANGEMENT

Schedule J (Form 990) 2019

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

THE PRESIDENT'S EMPLOYMENT CONTRACT INCLUDES A SEVERANCE PROVISION THAT

THIS PROVIDES UP TO ONE YEAR OF SALARY. NO AMOUNTS WERE PAID UNDER

PROVISION DURING THE CURRENT YEAR.

A SEVERANCE THE EXECUTIVE VICE PRESIDENT'S EMPLOYMENT CONTRACT INCLUDES

WERE PAID SALARY. NO AMOUNTS BASE PROVISION THAT PROVIDES SIX MONTHS OF

UNDER THIS PROVISION DURING THE CURRENT YEAR.

THE Z 2019 Z CFO RECEIVED SERVERANCE FOR FINANCE & THE FORMER SENIOR VP

AMOUNT OF \$148,792.

SCHEDULE J, PART I, LINE 4B

DEFERRED COMPENSATION

A NONQUALIFIED DEFERRED COMPENSATION PRESIDENT HOPEY PARTICIPATES IN ARRANGEMENT UNDER INTERNAL REVENUE CODE SECTION 457(F). PROVIDED PRESIDENT

THE COLLEGE WILL CREDIT A DEFERRED HOPEY IS EMPLOYED BY THE COLLEGE,

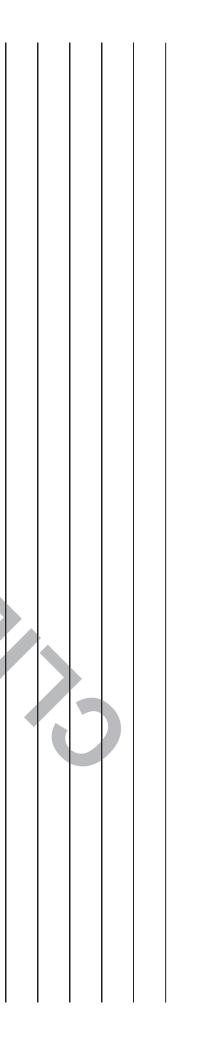
P D COMPENSATION ACCOUNT EACH FISCAL YEAR. THE COLLEGE CREDITED \$95,000

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## PROVIDED AT THE DISCRETION OF THE PRESIDENT AND THE SENIOR VICE PRESIDENTS. MEMBERS OF THE SENIOR LEADERSHIP TEAM TYPICALLY RECEIVE AN ANNUAL BONUS EACH MEMBER COMPLETES A SELF-EVALUATION, MEETS WITH THEIR SUPERVISOR TO REVIEW PRIOR YEAR GOALS AND SET CURRENT YEAR GOALS. THE BONUSES ARE LINE 7: PART I,

# THE COMPENSATION COMMITTEE OF THE BOARD DETERMINES THE PRESIDENT'S BONUS AND REVIEWS AND APPROVES THE BONUSES OF THE EXECUTIVE LEADERSHIP TEAM.



**SCHEDULE K** (Form 990) Department of the Treasury Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions,

Open to Public Inspection 2019

OMB No. 1545-0047

explanations, and any additional information in Part VI.

Go to www.irs.gov/Form990 for instructions and the latest information. ▶ Attach to Form 990.

Schedule K (Form 990) 2019 å (i) Pooled financing × × × Employer identification number Yes å **(g)** Defeased**(h)** On behalf 04-2103731 Yes × × × Ω of issuer Yes å × × × 698,838. 32,201,831. 988,506 514,487. 30,000,000, Yes × × ŝ 2020 ISSUE O (f) Description of purpose Yes × × CONSTRUCTION CONSTRUCTION REFUND BOND PROJECTS PROJECTS 21,868,813. 20,053,201. 1,345,846. 469,766. × × ဍ 2015 Ω 30802795. Yes 64209436 21817579 × × CONTINUATIONS (e) Issue price 64,209,436. 1,466,508. 24,689,556. 32,886,024. 860′ 4,194,250 × ŝ 2013 973, 08/13/12 07/10/14 (d) Date issued 05/24/17 Yes × × × (A) COLUMN AGE 04-3431814 57584XQ87 AGE 04-3431814 57583USE9 AGE |04-3431814|57583UL48| (c) CUSIP# LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Were the bonds issued as part of a refunding issue of tax-exempt bonds (or, Does the organization maintain adequate books and records to support the FOR Were the bonds issued as part of a refunding issue of taxable bonds (or, if IΛ (b) Issuer EIN SEE PART MERRIMACK COLLEGE issued prior to 2018, an advance refunding issue)? if issued prior to 2018, a current refunding issue)? Has the final allocation of proceeds been made? Working capital expenditures from proceeds FINANCE FINANCE FINANCE Capital expenditures from proceeds Credit enhancement from proceeds Capitalized interest from proceeds Amount of bonds legally defeased Gross proceeds in reserve funds Proceeds in refunding escrows Issuance costs from proceeds Year of substantial completion final allocation of proceeds? (a) Issuer name Amount of bonds retired Other unspent proceeds MASSACHUSETTS MASSACHUSETTS MASSACHUSETTS Total proceeds of issue Other spent proceeds DEVELOPMENT DEVELOPMENT C DEVELOPMENT Name of the organization **Bond Issues** Proceeds Part II Partl 9 2 ω Q ო 4 6 9 42 5 9 43 4 1

Part III Private Business Use								-
		A		В		O	٥	
1 Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes		Yes	No	Yes	No
which owned property financed by tax-exempt bonds?		×		×		×		
2 Are there any lease arrangements that may result in private business use of bond-financed property?		×		×		×		
3a Are there any management or service contracts that may result in private								
business use of bond-financed property?		×	×			×		
b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
counsel to review any management or service contracts relating to the financed property?			×					
c Are there any research agreements that may result in private business use of								
bond-financed property?		×		×		×		
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside								
counsel to review any research agreements relating to the financed property?								
4 Enter the percentage of financed property used in a private business use by								
entities other than a section 501(c)(3) organization or a state or local government		.00 %		% 00.		.00 %		%
5 Enter the percentage of financed property used in a private business use as a result of								
unrelated trade or business activity carried on by your organization, another								
section 501(c)(3) organization, or a state or local government		.00 %		.50 %		.00 %		%
6 Total of lines 4 and 5		.00 %		.50 %		.00 %		%
7 Does the bond issue meet the private security or payment test?		X		X		X		
8a Has there been a sale or disposition of any of the bond-financed property to a non-								
governmental person other than a 501(c)(3) organization since the bonds were issued?		X		×		X		
b If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed								
of		%		%		%		%
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections								
1.141-12 and 1.145-2?								
9 Has the organization established written procedures to ensure that all nonqualified								
bonds of the issue are remediated in accordance with the requirements under								
Regulations sections 1.141-12 and 1.145-2?	×		×		×			
Part IV Arbitrage								
		A		В		S	۵	
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	N <sub>o</sub>	Yes	No	Yes	No
Penalty in Lieu of Arbitrage Rebate?		X		×		X		
2 If "No" to line 1, did the following apply?								
a Rebate not due yet?		×		×	×			
<b>b</b> Exception to rebate?		X		X		X		
c No rebate due?	×		X			X		
If "Yes" to line 2c, provide in Part VI the date the rebate computation was								
performed								
3 Is the bond issue a variable rate issue?		X		×		X		

Schedule K (Form 990) 2019	Arbitrage (continued,
Schedule	Part IV

	A		В		C	,	_	D
4a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No
hedge with respect to the bond issue?		×		×		×		
<b>b</b> Name of provider								
c Term of hedge								
d Was the hedge superintegrated?								
e Was the hedge terminated?								
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		X		X		X		
<b>b</b> Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		×		×		×		
7 Has the organization established written procedures to monitor the requirements of section 148?	×		×		×			
Part V Procedures To Undertake Corrective Action								
	⋖		8		O		_	٥
Has the organization established written procedures to ensure that violations of	Yes	No	Yes	No	Yes	No	Yes	No
federal tax requirements are timely identified and corrected through the voluntary								
closing agreement program if self-remediation isn't available under applicable	<b>*</b>		×		×			
Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K. See instructions	on Schedule K	See instru	ctions		4			
15								
ER NAME: MASSACHU	CE AGENCY	ZZ						
(A) ISSUER NAME: MASSACHUSETTS DEVELOPMENT FINANCE	CE AGENCY	ΣŽ						
(A) ISSUER NAME: MASSACHUSETTS DEVELOPMENT FINANCE	CE AGENCY	Ϋ́						
HEDULE K, PART IV, ARBITRAGE, LINE 2C:								
ER NAME: MASSACHUSETTS DEVELOPMENT FIN	٦ ۲	Y.						
DATE THE REBATE COMPUTATION WAS PERFORMED: 08	08/07/7078							
(A) ISSUER NAME: MASSACHUSETTS DEVELOPMENT FINANCE	CE AGENCY	Δ'n						
DATE THE REBATE COMPUTATION WAS PERFORME	9							
K, PART II, LINE 3:								
FOR BOND ISSUE B (SERIES 2014), TOTAL PROCEEDS OF INVESTMENT EARNINGS OF \$51,234.	ISSOE	TNCLUDE	·1					
בתההבסטתת דגשטש (2000 בהדתהם/ בי הזובבד הנוסת	E 1100	יתני דייניי	,					
FOR BOND ISSUE C (SERIES ZOI/), TOTAL PROCEEDS OF INVESTMENT EARNINGS OF \$700,198.	되 이 있 S S T	TNCLUDE	+1					
						Sch	edule K (For	Schedule K (Form 990) 2019

## **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open to Public Inspection

04 - 2103731

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

MERRIMACK COLLEGE

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

Pai	rt I Types of Property						
		(a)	(b)	(c)	(d)		
		Check if applicable	Number of contributions or	Noncash contribution amounts reported on	Method of determ noncash contribution		
		арріісаріе		Form 990, Part VIII, line 1g	Horicasii contribution	arriourit	3
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded	X	12	222,492.	FMV		
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or						
	trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other						
26	Other						
27	Other						
28	Other (						
29	Number of Forms 8283 received by the organization	-	•	1 1		0	
	for which the organization completed Form 82	83, Part IV, [	Donee Acknowledg	gement <b>29</b>		0	
						Yes	No
30a	During the year, did the organization receive by						
	must hold for at least three years from the date		l contribution, and	which isn't required to be us			37
	exempt purposes for the entire holding period	?			30a	1	X
	If "Yes," describe the arrangement in Part II.					1,,,	
31	Does the organization have a gift acceptance				tions? 31	X	├─
32a	Does the organization hire or use third parties		_				37
	contributions?				322	1	X
	If "Yes," describe in Part II.						
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of property	tor which column (a) is chec	ked,		
	describe in Part II.						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

932142 09-27-19 Schedule M (Form 990) 2019

### **SCHEDULE O**

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2019 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

MERRIMACK COLLEGE

Employer identification number 04-2103731

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

ACADEMIC SUPPORT EXPENDITURES

EXPENSES \$ 14,188,890. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 2:

ALFRED J. ARCIDI AND PHILIP M. ARCIDI HAVE A FAMILY RELATIONSHIP.

FORM 990, PART VI, SECTION A, LINE 3:

MERRIMACK COLLEGE HAS A MANAGEMENT AGREEMENT WITH R GALLANT ASSOCIATES LLC

UNDER WHICH R GALLANT ASSOCIATES LLC IS RESPONSIBLE FOR MANAGING THE

OPERATION OF ICE RINK PREMISES ON THE COLLEGE CAMPUS IN CALENDAR YEAR 2019,

NO COMPENSATION WAS PROVIDED BY THE MANAGEMENT COMPANY TO ANY OF THE

COLLEGE'S CURRENT OR FORMER OFFICERS, DIRECTORS, TRUSTEES, KEY EMPLOYEES OR

HIGHEST COMPENSATED EMPLOYEES LISTED IN PART VII, SECTION A. THE AGREEMENT

WAS MADE AT ARM'S LENGTH.

FORM 990, PART VI, SECTION B, LINE 11B:

INFORMATION FOR FORM 990 IS GATHERED AND COMPILED BY THE DEPARTMENT OF

FISCAL AFFAIRS AND USED TO POPULATE THE RETURN IN CONJUNCTION WITH TAX

ADVISORS FROM A NATIONAL ACCOUNTING FIRM. THE RESULTING DRAFT FORM 990 IS

FORWARDED TO THE PRESIDENT, EXECUTIVE VICE PRESIDENT, IN HOUSE LEGAL

COUNSEL, AND THE AUDIT AND RISK MANAGEMENT COMMITTEE OF THE BOARD OF

TRUSTEES FOR THEIR REVIEW BEFORE FILING. A COPY OF THE FORM 990 IS PROVIDED

TO EVERY VOTING BOARD MEMBER PRIOR TO FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)

Name of the organization MERRIMACK COLLEGE **Employer identification number** 04 - 2103731

THE COLLEGE REQUIRES THE PRESIDENT AND BOARD MEMBERS TO COMPLETE A CONFLICT OF INTEREST QUESTIONNAIRE. THESE DOCUMENTS ARE REVIEWED BY THE DEPARTMENT OF FISCAL AFFAIRS AND ANY VIOLATIONS ARE ADDRESSED AS NECESSARY. ALL TRUSTEES SHALL DISCLOSE TO THE BOARD ANY POSSIBLE CONFLICT OF INTEREST AT THE EARLIEST PRACTICABLE TIME. NO TRUSTEE SHALL VOTE ON ANY MATTER UNDER CONSIDERATION AT A BOARD OR COMMITTEE MEETING IN WHICH SUCH TRUSTEE HAS A CONFLICT OF INTEREST. THE MINUTES OF SUCH MEETING SHALL REFLECT THAT A DISCLOSURE WAS MADE AND THAT THE TRUSTEE HAVING A CONFLICT OF INTEREST ABSTAINED FROM VOTING. ANY TRUSTEE WHO IS UNCERTAIN WHETHER THEY HAVE A CONFLICT OF INTEREST IN ANY MATTER MAY REQUEST THE BOARD OR COMMITTEE TO DETERMINE WHETHER A CONFLICT OF INTEREST EXISTS. THE BOARD OR COMMITTEE SHALL RESOLVE THE QUESTION BY MAJORITY VOTE. VIOLATION OF THIS POLICY MAY RESULT IN REMOVAL FROM OFFICE.

FORM 990, PART VI, SECTION B, LINE 15:

FORM 990, PART VI, LINE 15A:

ACCORDING TO ARTICLE VII, SECTION 7 OF THE MERRIMACK COLLEGE BY-LAWS, THE COMPENSATION COMMITTEE SHALL REVIEW THE COMPENSATION AND BENEFITS OF THE OFFICERS OF THE CORPORATION WHO ARE EMPLOYEES OF THE COLLEGE AND MAKE RECOMMENDATIONS FOR ACTION BY THE BOARD.

THE BOARD OF TRUSTEES' COMPENSATION COMMITTEE USES A PUBLISHED SALARY SURVEY TAKEN FROM REGIONAL ACADEMIC INSTITUTIONS COMPARABLE TO MERRIMACK TO BENCHMARK THE PRESIDENT'S SALARY UTILIZING THE COLLEGE AND UNIVERSITY PROFESSIONAL ASSOCIATION FOR HUMAN RESOURCES (CUPA-HR) AND OTHER INDUSTRY STANDARDS DATA.

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ESTABLISHED OBJECTIVES.

Name of the organization

**Employer identification number** 

MERRIMACK COLLEGE

04-2103731

PRESIDENTAL EVALUATION PROCESS IN WHICH ALL MEMBERS OF THE BOARD OF

TRUSTEES ARE ASKED TO INPUT THEIR OPINIONS REGARDING THE PRESIDENT'S

ACHIEVEMENT TOWARDS GOALS AND EXPECTATIONS ESTABLISHED ANNUALLY BY THE

BOARD. ONCE CONSENSUS IS REACHED REGARDING PERFORMANCE, A SIMILAR

DISCUSSION IS HELD CONCERNING COMPENSATION RELATIVE TO ACHIEVEMENTS AND

IN THE ABSENCE OF THE PRESIDENT, THE COMMITTEE PRESENTS ITS RECOMMENDATIONS

TO THE BOARD OF TRUSTEES IN EXECUTIVE SESSION FOR REVIEW AND APPROVAL. THE

BOARD OF TRUSTEES CHAIR AND THE CHAIR OF THE COMPENSATION COMMITTEE THEN

MEET WITH THE PRESIDENT TO DISCUSS THE TRUSTEES' REVIEW. COMPENSATION IS

ALSO DISCUSSED FOR THE UPCOMING YEAR AND DOCUMENTED.

FORM 990, PART VI, LINE 15B:

THE COMPENSATION COMMITTEE IS ALSO RESPONSIBLE FOR WORKING WITH THE

PRESIDENT IN THE EVALUATION AND COMPENSATION FOR OFFICERS OF MERRIMACK

COLLEGE. THE PRESIDENT WORKS WITH SENIOR MANAGEMENT TO ESTABLISH GOALS AND

OBJECTIVES AND TO CONDUCT AN ANNUAL PERFORMANCE APPRAISAL BASED ON THE

PREDETERMINED GOALS.

THE BOARD OF TRUSTEES' COMPENSATION COMMITTEE USES A PUBLISHED SALARY

SURVEY FROM REGIONAL ACADEMIC INSTITUTIONS COMPARABLE TO MERRIMACK TO

BENCHMARK THE OFFICERS' SALARY UTILIZING THE COLLEGE AND UNIVERSITY

PROFESSIONAL ASSOCIATION FOR HUMAN RESOURCES (CUPA-HR) AND OTHER INDUSTRY

STANDARDS DATA.

THE PRESIDENT DISCUSSES THE EVALUATION AND COMPENSATION OF OFFICERS WITH

THE COMPENSATION COMMITTEE. COMPENSATION IS ALSO DISCUSSED FOR THE COMING
932212 09-06-19

Schedule O (Form 990 or 990-EZ) (2019)

Name of the organization  MERRIMACK COLLEGE	Employer identification number 04-2103731
YEAR AND DOCUMENTED WITH THE COMMITTEE IN REGARDS TO SENIO	R MANAGEMENT.
FORM 990, PART VI, SECTION C, LINE 19:	
THE COLLEGE'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST PO	LICY AND
FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST. THE COLLE	GE'S FORM 990 IS
AVAILABLE AT WWW.GUIDESTAR.ORG AND THE MASSACHUSETTS ATTOR	NÉY GENERAL'S
WEBSITE.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
CHANGE IN NET VALUE OF SPLIT INTEREST OBLIGATIONS	-17,432.

## SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection 2019

OMB No. 1545-0047

(g) Section 512(b)(13) controlled Ŷ **Employer identification number** entity? Direct controlling Yes 04-2103731 Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. Direct controlling entity End-of-year assets **e** status (if section Public charity 501(c)(3)) Total income ਉ **Exempt Code** section ੁ Legal domicile (state or Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Legal domicile (state or foreign country) foreign country) Primary activity Primary activity 9 MERRIMACK COLLEGE Name, address, and EIN (if applicable) Name, address, and EIN of related organization of disregarded entity Name of the organization Partl PartII

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

MERRIMACK COLLEGE Schedule R (Form 990) 2019

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

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04-2103731

	(K	General or Percentage managing ownership partner?									
	9	neral or anaging artner?	YesNo								
:	<b>=</b>	Code V-UBI de amount in box ma 20 of Schedule	K-1 (Form 1065) Ye								
	(F)	Disproportionate allocations?	Yes No								
,	(b)	Share of end-of-year	433013								
:	Œ)	Share of total income									
	(e)	Predominant income (related, unrelated, excluded from tax under	sections 512-514)								
	ල	Direct controlling entity									
	(၁)	Legal domicile (state or	country)								
:	(q)	Primary activity									
	(a)	Name, address, and EIN of related organization									

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

	(i)	Section 512(b)(13) controlled	N S							_
			Yes	×						_
	(h)	Percentage ownership								
	(6)	Share of end-of-year	assets							
		S								
	(ə)	Type of entity (C corp, S corp,	or trust)							
	(p)	Direct controlling entity		N/A						•
	(c)	Legal domicile (state or	country)	MA						
ing the tax year.	(q)	Primary activity								•
organizations induced as a corporation or it ast during the tax year.	(a)	Name, address, and EIN of related organization		CHARITABLE REMAINDER TRUST (1)						

932162 09-10-19

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II. III. or IV of this schedule.					Yes	2
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	s with one or more rela	ted organizations listed i	n Parts II-IV?			
a Receipt of (i) interest. (ii) annuities. (iii) rovalties. or (iv) rent from a controlled entity	>			19	_	×
			4	=	r	×
Giff grant or capital contribution from related organization(s)				2 2		
				7	r	×
				2 ,		<b>:</b>  >
e Loans or loan guarantees by related organization(s)				9	7	4
ام) من المصناعين من مواهم المن مصمي على مداولتان الراح ع			<b>&gt;</b>	7		Þ
T DIVIDENDS ITOM FEIGLED OF GANIZATION(S)				=	1	ا ۵
g Sale of assets to related organization(s)				19	^	×
<b>h</b> Purchase of assets from related organization(s)				두		×
i Exchange of assets with related organization(s)				=	_	×
j Lease of facilities, equipment, or other assets to related organization(s)				÷	_	×
k Lease of facilities, equipment, or other assets from related organization(s)				¥		×
	unization(s)			=		×
m Performance of services or membership or fundraising solicitations by related organization(s)	nization(s)			투		×
Sharing of facilities, equipment, mailing lists, or other assets with relati	ion(s)			÷	_	×
Sharing of paid employees with related organization(s)				9		×
p Reimbursement paid to related organization(s) for expenses				욘	_	×
Reimbursement paid by related organization(s) for expenses				19		×
r Other transfer of cash or property to related organization(s)				1	7	×
(S)				15		×
2 If the answer to any of the above is "Yes," see the instructions for information on w	who must complete this	line, including covered r	rmation on who must complete this line, including covered relationships and transaction thresholds.			
(a) Name of related organization	(b) Transaction type (a-s)	<b>(c)</b> Amount involved	(d) Method of determining amount involved	nount involved		
(1)						
(2)						
(3)						
(4)						
(5)						
(9)						
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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(K)	ercentage wnership																		
(E)	Seneral or Pe managing partner?	Yes No		+															
(i)	amount in box 20 managing ownership of Schedule K-1	(Form 1065)																	
(F)	Dispropor- tionate allocations?	Yes No																	]
(6)	a r	assets	·																
(£)	•,	income																	
(e)	Are all partners sec. 501(c)(3)	Yes No		-		Ì													_
(p) (c)	Predominant income (related, unrelated, excluded from tax under	sections 512-514)								<b>&gt;</b>									
(c)	ign	country)																	
(q)	Primary activity																		
(a)	Name, address, and EIN of entity																		